

MEMO TO Hal

FROM. I.Swann

Subject: Stage 1 training completions (Preliminary report)

All four client-selected trainees who had embarked on S-1 at the beginning of the year, finished S-1 on or about July 20, 1984. The greater part of the training took place at the New York office. Each of the trainees achieved competence in learning the technicalities of S-1. The training was enthusiastically received. Each wished to go on to S-2, which, at this writing, has already commenced.

In terms of the quantity of simulated sites that were necessary for each trainee to achieve S-1,

The following ~~table~~ chart illustrates the number of simulated sites that were necessary for each trainee to achieve S-1:

	S1 S-1, phase one	S-1, pase two	TOTAL
CC:	26	26 43	69
BR	26	49	75
PS	48	48 ✓	87
ED	49	49	99
Total simulated site sessions			340

The large overall count of necessary simulated training sites is somewhat in excess of what we expected. Our expectations, and thus the ~~unnecessary~~

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estimated timing for S-1 that was indicated in our proposals, was somewhat less. This time requirement was based upon the work of five previous trainees in the original prototype project, which was terminated in November 1983. The amount of simulated sites necessary for these five to complete S-1 is as follows:

	S-1, phase one	S-1, phase 2	Total
MA	35	16	51
JT	29	18	47
HP	15	28	43
JV	48	27	75

Total simulated site sessions 216

In addition to these five prototype trainees above, our estimation of time and sites necessary to achieve S-1 also rested upon the overall results of two ~~previously~~ earlier client selected trainees, as follows:

	S-1, phase one	S-1, phase 2	Total
TM	28	25	53
RC	28	26	54

Total simulated site sessions 107

The averages for the three groups are as follows:

Five prototype trainees:	54 sites necessary
First cliented selected group	53 sites necessary
Second client-selected group:	85 sites necessary

All three training programmes were delivered exactly the same, with the same orientation and theoretical lectures, and the same coaching and instruction during practical work, modified only by having to take into account the individualities of each trainee, as has been our policy. In fact, the environment ~~of~~ in which the last group worked was much different from the environment at SRI in Menlo Park, due to the fact that there were no upsets at all, and the environment was benign and peaceful.

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